

FRANKLIN TOWNSHIP BOARD OF EDUCATION  
226 QUAKERTOWN ROAD, P.O. BOX 368  
QUAKERTOWN, NEW JERSEY 08868  
908-735-7929



**SPECIAL MEETING MINUTES**  
**June 9, 2025**

**For the Special Meeting of the Franklin Township Board of Education Monday  
June 9, 2025 at 5:00 p.m. in the Franklin Township Elementary School Multipurpose Room**

- I. CALL TO ORDER** - Mrs. Licwinko called the meeting to order at 5:00 PM.
- II. PLEDGE OF ALLEGIANCE** - Mrs. Licwinko led all assembled in the Flag Salute.
- III. STATEMENT OF ADEQUATE NOTICE:** Mrs. Licwinko read the following statements:  
In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notice has been given of tonight's rescheduled meeting to the Star Ledger and Express Times, has been posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk and to all Board of Education members, and posted on the school website on June 4, 2025.
- IV. ROLL CALL** - Mr. Kramer called the roll and declared a quorum was present

Present: Mrs. Colleen Cummins – Arrived 5:05 PM  
Mrs. Shana Frondorf  
Mr. James Giordano  
Mrs. Caroline Licwinko  
Mrs. Allison Luciano  
Mr. Craig Metz  
Mr. Matt Naughton – Arrived at 5:06 PM

Absent: Mrs. Jennifer Aquino

Also Present: Mr. Mark Kramer

**V. Board President's Report - Discussion of July 2025 Board Meeting Date**

- Rescheduled to July 22, 2025 at 5:00 PM

**VI. PUBLIC COMMENTS – None**

**VII. OTHER BUSINESS**

- Motioned by Mrs. Luciano, seconded by Mr. Giordano, to approve action item VII A through B.

**A. Ratification of the Memorandum of Agreement Between Franklin Township Board of Education and the Quakertown Education Association**

**WHEREAS**, the Franklin Township Board of Education ("Board") and the Quakertown Education Association ("QEA") have engaged in negotiations for a new collective bargaining agreement commencing July 1, 2025, through June 30, 2028; and

**WHEREAS**, the Board and the QEA have agreed upon a Memorandum of Agreement ("MOA") in a form attached to and made a part hereof; and

**NOW, THEREFORE, BE IT RESOLVED** by the Franklin Township Board of Education as follows:

1. The provisions of the WHEREAS clauses set forth above are incorporated herein by reference and made a part hereof.

2. The Franklin Township Board of Education hereby ratifies the MOA in the form attached hereto and made a part hereof, subject to the draft of a full and final Collective Bargaining Contract to be finalized between the parties in a form approved by the Board Solicitor MOA QEA 2025-2028.

**B. Approval of a Side Bar Between Franklin Township Board of Education and the Quakertown Education Association**

**WHEREAS**, the Franklin Township Board of Education ("Board") and the Quakertown Education Association ("QEA") have engaged in negotiations for a new collective bargaining agreement commencing July 1, 2025, through June 30, 2028; and

**WHEREAS**, the Board and the QEA have agreed to a sidebar in a form attached to and made a part hereof; and

**NOW, THEREFORE, BE IT RESOLVED** by the Franklin Township Board of Education approved a side bar with the Quakertown Education Association (QEA) for the period of July 1, 2025, through June 30, 2028. Sidebar 2025-2028.

**Roll Call Vote on Action Item VII. A through B.**

Name	Yes	No	Abstain	Absent
Mrs. Cummins	X			
Mrs. Frondorf	X			
Mr. Giordano	X			
Mrs. Luciano	X			
Mr. Metz	X			
Mr. Matt Naughton	X			
Mrs. Licwinko	X			
Totals:	7	0	0	0

**Motion Passes**

**VIII. EXECUTIVE SESSION**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Franklin Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Franklin Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session; and

**WHEREAS**, the nature of the matter(s) to be discussed, reviewed, or heard before the Franklin Township Board of Education, detailed as specifically as possible without undermining the need for confidentiality pursuant to N.J.S.A. 18A:37-13.2 et. seq., shall include personnel matters; and

**WHEREAS**, the length of the executive session is expected to be approximately 30 minutes, after which the meeting shall reconvene and proceed with business wherein action may be taken;

**NOW, THEREFORE, BE IT RESOLVED**, that the Franklin Township Board of Education will go into Executive Session for the above-stated reasons; and

**BE IT FURTHER RESOLVED**, that the Franklin Township Board of Education hereby declares that its discussion of the subject will be made public at such time as the reason for confidentiality no longer exists.

**Motion to approve** the above executive session resolution for the Franklin Township Board of Education adjourning to closed session to discuss personnel matters; wherein the length of time for the executive session is expected to be approximately 30 minutes, after which the meeting shall reconvene and proceed with business wherein action may be taken.

- Motioned by Mrs. Luciano, seconded by Mrs. Frondorf, to approve action item VI at 5:14 PM.

**Voice Vote on  
Action Item VIII:**

Yes	No	Abstain	Absent
7	0	0	0

**Motion Passes**

- Motioned by Mrs. Luciano, seconded by Mr. Giordano for the board to reconvene into public session at 6:21 PM.

**Voice Vote on  
Action Item VIII:**

Yes	No	Abstain	Absent
7	0	0	0

**Motion Passes**

#### **IX. NOTEWORTHY DATES**

- Next Board Meeting will be held on Tuesday, June 24, 2025.

#### **X. ADJOURNMENT**

- Motioned by Mrs. Luciano, seconded by Mr. Giordano to adjourn the meeting at 6:21 PM.

**Voice Vote on  
Action Item X:**

Yes	No	Abstain	Absent
7	0	0	0

**Motion Passes**

Respectfully submitted,

Mark Kramer  
Board Secretary